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In turn, “ process innovation ”
includes performing a work activity in
a radically new way that may cut

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across existing functional boundaries (p. ___? ___ Pub Fmt interword-space>10). This is the new tradition of rethinking the business from the ground up (see Hammer [2]). Chapters 3 through 8 provide a framework for process innovation.

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The seven steps of the framework are
Initiate a new process reengineering project and prepare a business case for the same; Negotiate with senior management to get approval to start the process reengineering project; Select the key processes that need to

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be reengineered; Plan the process reengineering activities; Investigate the processes to analyze the problem areas; Redesign the selected processes to improve the performance and Ensure the successful implementation of redesigned processes ...

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dramatic change initiative that contains five major steps that managers should take: Refocus company values on customer needs Redesign core processes, often using information technology to enable improvements Reorganize a business into cross-functional teams with end-

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to-end responsibility for a process

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